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Visit the Bullseye at  
[www.nellis.af.mil/pa/bullseyepdf.htm](http://www.nellis.af.mil/pa/bullseyepdf.htm)



Photo by Tech. Sgt. Richard Covington

**Above, a helicopter is used to herd wild horses and Training Range. The horses are being rounded up for their own safety.**

## Horse roundup on Nellis range

By Tech. Sgt. Richard Covington  
AWFC Public Affairs

A jet swoops low over the desert and simulated missiles are launched toward it, a couple at a time. After the aircraft leaves, the only sounds heard are those of wind rushing through desert brush, the whirring of sophisticated electronic warfare equipment and the occasional "neeing" from a nearby herd of wild horses as they forage for food and water.

For years the horses have wandered the Nevada Test and Training Range, oblivious to the classified structures and activities on one of the world's busiest Air Force ranges. Yet recently the natural water supply for more than 200 horses on the portion of the range closest to Rachael, Nev., 150 miles north of Las Vegas, has dried up.

To avoid slow deaths for the horses, Lockheed-Martin in cooperation with Air Force officials, has provided water for the horses. However, gone unchecked, wild horse

experts predict that herds will grow and become a financial burden to the taxpayer and a danger to themselves and the environment.

Consequently, the Bureau of Land Management, in cooperation with Air Force officials, rounded up the horses Aug. 18 and 19, living within a 15-mile area inside the range complex.

"It's a sad thing to see a horse die of thirst," said Mr. Dave Cattor, owner of Cattor Livestock Roundup, who has a five-state contract with the BLM to capture wild horses. "It can take a horse weeks to die."

Mr. Gary McFadden, BLM wild horse specialist, said horses five years and younger will be adopted through the BLM Wild Horse and Burro Adoption Program, studs five years and older taken to a hold area, and others relocated to the part of the range where water is more available. To adopt a horse, a person must meet strict guidelines that ensure the safety, health and future of the horse.

According to Lt. Col. Richard M Scarine, 54 horses were moved else-

where on the range where water and food was more plentiful.

Col. Scarine, Det. 1, Range Management Office commander, responsible for oversight of the northern part of the Nevada Test and Training Range, said more than 1,000 wild horses live in the northern portion of the range. Due to management by the BLM, however, the wild horses rarely pose a problem.

"The RMO takes its responsibilities very seriously as the land custodians of the ranges," Col. Scarine said. "In fact we carved range access time from the major-command-sponsored Green Flag exercise to help state BLM officials gain entrance to the range."

"As the agency responsible for the stewardship of the ranges we (the Air Force) are charged with managing the environment and ensuring the natural habitat is preserved," Col. Scarine said. "The decrease of approximately 170 horses will allow the horses to once again thrive on the Northern Ranges."





# Nellis' newest citizen

## Airman overcomes challenges, achieves dream

By Tech. Sgt. Charles Ramey  
AWFC Public Affairs

The last time Senior Airman Sieu Tran saw his parents, it was the middle of the night and he was being smuggled aboard a boat bound for a better life. Only 6 years old at the time, Airman Tran and his 9-year-old sister, Vin, were en route to Hong Kong from Vietnam when mother nature intervened, re-charting the course of the boat and the lives of the two children.

An information manager for the 99th Security Forces Squadron's operations flight, Airman Tran was one of approximately 80 people sworn in as U.S. citizens at Las Vegas' Federal Court House Aug. 18. His path to American citizenship began adrift in the South China Sea 15 years ago.

"We were caught in a severe thunderstorm at sea and the engine died," said the 21-year-old. "After drifting for more than two weeks, we were rescued and transferred to an Indonesian refu-

gee camp."

The Tran siblings spent the next two years in the camp and were eventually relocated to the United States through a child service. They ended up in Portland, Ore., where they lived with a foster family, learned English and attended school. Shortly after graduating from high school, Airman Tran joined the Air Force while his sister went to work in the import-export business in Portland.

"I joined the Air Force because I wanted some direction and to travel," Airman Tran said. "I also wanted to learn more about other parts of our country and other countries."

After basic training and technical school, Airman Tran arrived at Nellis in September 1996. He currently serves as a work group manager, overseeing more than 15 computer systems that control day-to-day security forces operations on the main base.

"If the word 'super troop' were in the dictionary, you would see a picture of Senior Airman Tran next to it," said Master Sgt. John



Photo by Airman 1st Class Ashley Sorrels

**Senior Airman Sieu Tran, 99th Security Forces Squadron, poses in front of his duty section just days after becoming an U.S. citizen.**

McGaha, NCOIC, security forces commander's support staff. "He was recently selected for staff sergeant on his first attempt and is one of the most proficient airmen I've seen during my 18 years of service."

Like many of his peers, Airman Tran is at a crossroads and is undecided on his future plans.

"I challenged myself to make staff the first time and now that I've done it, it's making my decision on what to do in the future that much harder," he said. "The Air Force has given me a lot, and I finally feel like a part of the country I promised to defend."

Airman Tran said it was a great feeling being sworn in. "It will give me more advantages to do what I want in the future," he said.

After getting his citizenship, Airman Tran began researching how to grant his parents the same wish they gave him many years ago. "My next goal is to sponsor them over here," he said. "They have been so supportive of us and everything we've done."

## Air Force Crossroads Web site receives new features

By Staff Sgt. Cynthia Miller  
Air Force Print News

Job banks, chat rooms, video teleconferencing and telecommuting opportunities are four new features coming to the Air Force Crossroads Web site.

The site, at [www.afcrossroads.com/](http://www.afcrossroads.com/), pools Web resources from across the Air Force and Department of Defense into a single location and provides a virtual community atmosphere where visitors can participate in bulletin board discussions, chat rooms, post resumes online or search for information on a variety of topics.

Originally developed in 1997 to meet the

growing need for family and community resource information, Crossroads underwent a redesign to update the site for changing family and community priorities in 1998.

Designed to support the mobile military lifestyle, Crossroads provides services and content for all members of the Air Force community including civilians, reservists, guard members, retirees and family members.

"Crossroads is a live site with information updated daily to ensure the accuracy of the information we provide," said Ms. Stefanie Myers, community programs assistant for the Air Force Family Matters Office.

The site is divided into 16 channels featur-

ing a calendar of events, communication center, a resource center, information centers on casualty and loss, Department of Defense installations, education, elder care, employment, family separation and readiness, finance, leisure, medical and dental, parenting and relocation.

"The chat rooms are still being developed, but they're just a small part of what Crossroads has to offer," said Ms. Meyers.

The site, while extensive in content, is still in the development stages. Air Force Crossroads will expand to offer a global spouse network, a recipe section, a pet center and an online swap shop.

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# 57th OG receives Air Force unit award

By 1st Lt. Allen Herritage  
AWFC Public Affairs

Another Nellis unit has excelled above and beyond the call of duty and is recognized by the Air Force as an outstanding unit.

The 57th Operations Group beat out numerous other groups to earn the Air Force Outstanding Unit Award for the period of June 1, 1998, to May 31.

The 57th OG hosts some of the most varied mission areas contained within a single unit at Nellis. Responsible for six squadrons ranging from combat search and rescue to intelligence gathering, the 57th constantly maintains a high operations tempo.

"You can go out any day and see the wide range of operations the 57th maintains from the 66th Rescue Squadron to the fighters to the predator squadrons," said Col. Mike Hoelzel, 57 Operations Group deputy commander.

"Who has a busier flightline? You can see that we are blessed with people who have ini-



Photo by Tech. Sgt. Gayle Barajas

**Senior Airman Jon Giles, 66th Rescue Squadron, makes repairs on an HH-60.**

tiative, leadership, motivation and a clear sense of the mission. This is why we won the award," he said.

Col. Hoelzel also attributes the group's success to younger members of the team. "We are lucky to have airmen at all levels making the mission happen. We benefit greatly from young men and women who are willing to take the initiative and make decisions," he said.

2nd Lt. Maria Soto, 66th Rescue Squadron sortie generation flight commander, is one of those young airmen.

"From world-wide deployments, training missions, and alert coverage, we have earned this distinction in part due to our dedicated maintainers," said Lt. Soto. "We have met, exceeded and also set ACC standards. Maintenance efforts are directly responsible for this unit's exceptional fix rate, mission capable rate and effective phase time. It's an honor to be recognized for the successful accomplishments of our unit."

## AF recognizes AGOS unit

By 1st Lt. Allen Herritage  
AWFC Public Affairs

One of the most unique units at Nellis further distinguished itself by winning the Air Force Organizational Excellence Award.

The Air Ground Operations School was honored Aug. 14 for the award which recognized the unit's performance from June 1, 1999, to May 31.

Col. Ed Ryder has only held his current position as AGOS commandant for a few months, but he already knows why his unit has what it takes to win an Air Force award.

"Quality people earned us this award," said Col. Ryder. "Our folks have a true sense of commitment and dedication toward training us and our sister service."

AGOS is the only Department of Defense agency that brings together the Army and Air Force to develop coordinated close air support training.

Air Force and Army personnel receive several blocks of instruction including joint doctrine, tac-

tics and techniques.

Consisting of approximately 250 people, the unit hosts deployments regularly at the National Training Center, Fort Irwin, Calif., and the Joint Readiness Training Center, Fort Polk, La. At these

son for this cooperation, but rather a positive by product.

"Our inter-service cooperation with the Air Force is just as important to a successful mission in the 'schoolhouse' as it is on the battlefield," said Army Maj.

***Our folks have a true sense of commitment and dedication toward training us and our sister service.***

**Col. Ed Ryder**

**Air Ground Operations School commandant**

exercises, Air Warrior I and II, both Air Force and Army units practice the application of close air support in a realistic joint scenario.

"This is an Air Force award, but the Army has definitely helped us win it," said Col. Ryder.

"Because we come from different services, we have to make an extra effort to cooperate so that we are on the same playing field. This spirit of cooperation has caused us to excel as an organization."

Awards are not the rea-

Kristopher Yerger, Army Joint Support Team instructor.

The USAF AGOS started in 1950 to pass on lessons learned during World War II ground operations and today teaches lessons learned in Iraq and Kosovo.

AGOS is comprised of the 549th Combat Training Squadron (Air Warrior I), Joint Firepower Control Course and the 548th Combat Training Squadron (Air Warrior II).

It will celebrate its 50th anniversary Sept. 15.

## Nellis Salutes



File photo

***Congratulations to the following Nellis Air Force Base quarterly award winners:***

### **Airman**

Senior Airman Laning Davis  
99th Contracting Squadron

### **NCO**

Staff Sgt. Jeffery Eddings  
372nd Training Squadron

### **Senior NCO**

Master Sgt. Sharon Kimbrough-Thomas  
99th Communications Squadron

### **Company Grade Officer**

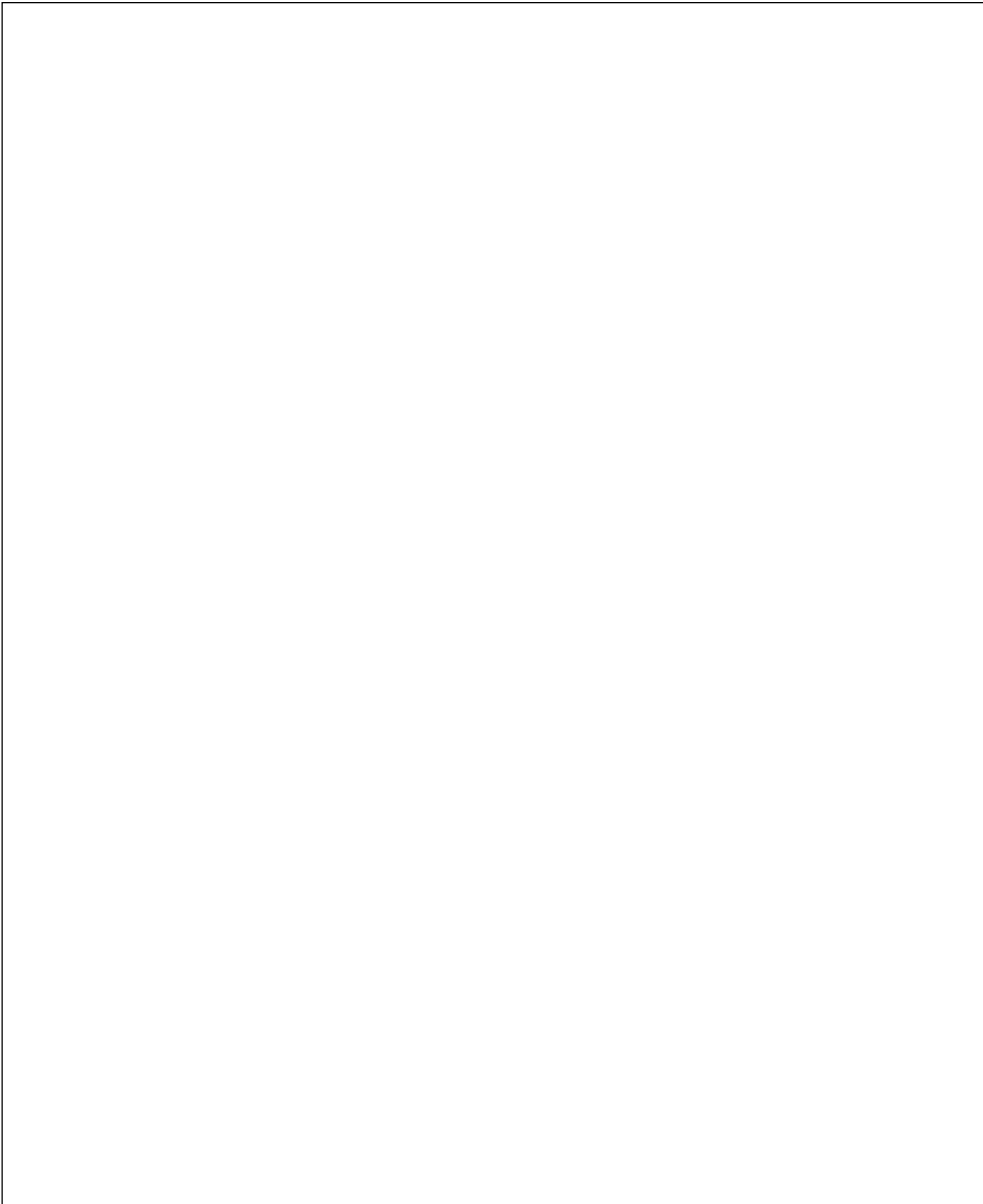
Capt. Michael Myers  
820th RED HORSE

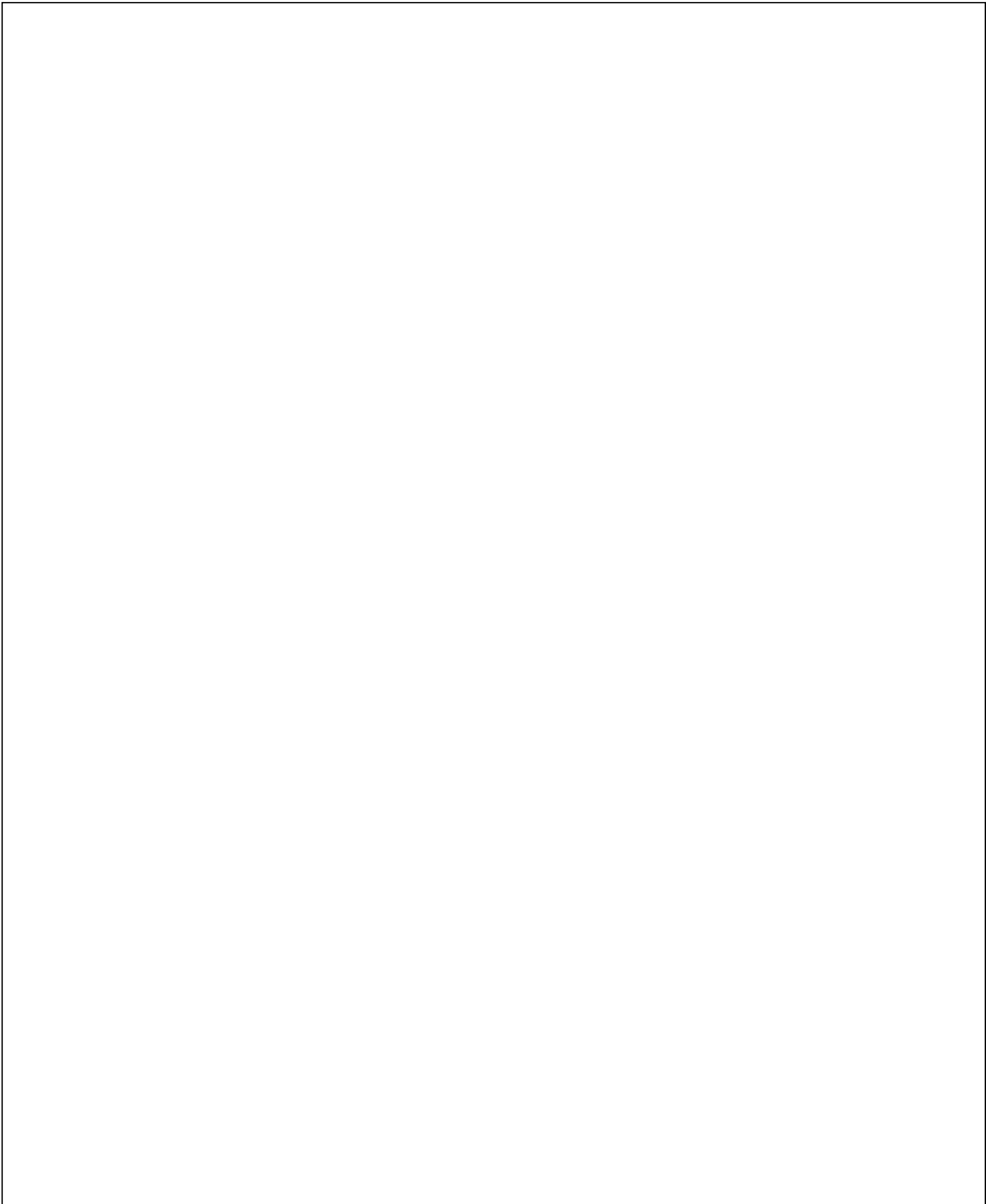
### **Civilian**

Ms. Sharen Rutledge  
Ms. Tanya Finks  
99th Medical Group

### **Honor Guard Member of the Quarter**

Senior Airman Craig Trott  
99th Transportation Squadron









## Action Line

commander.action@nellis.af.mil

652-4636



Col. Del Eulberg 99th Air Base Wing commander

Nellis' Action Line is your direct line to the 99th Air Base Wing commander, Col. Del Eulberg. If you have worked through normal channels and are not satisfied

with the answer, the Action Line is your opportunity to ask questions or make suggestions about the subjects of concern to the Nellis community.

Please leave your name and phone number in case more specific information is required. You may also use our e-mail at: [commander.action@nellis.af.mil](mailto:commander.action@nellis.af.mil). Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process.

### Helpful phone numbers

BX Customer Service - 644-2044

Commissary - 643-7919

Child Development Center I - 652-4241

## Who gets parking spaces?



23 hours weekly. These spaces were always one of our incentives.

Now they're given to others. I think the volunteers on base are extremely valuable. We couldn't function without them. Taking away the parking spots is a slap in the face. I'd like to have the spots returned.

Is it possible to create new spots for the quarterly award winners and return the volunteers' spots?



The volunteer parking spaces will be restored to three at each facility. Every volunteer is an indispensable part of our community and I'd like to take this opportunity to say thank you from the rest of Team Nellis.

If you have any questions, call Lt. Col. George Velasco, Civil Engineer Squadron, at 652-3314.

Nellis volunteers have always had three spaces at both the Commissary and Base Exchange, and now they are down to only one. The parking spaces are being used for quarterly awards incentives.

The Family Support Center disperses about 200 passes a month to base-wide volunteers who volunteer a minimum of

Over the past year many changes have taken place at both the Commissary and the Base Exchange concerning parking. Removal of any volunteer parking spaces at these facilities was unintentional, and I appreciate you bringing this to my attention.

## Red Flag's 25th moves to November

**Red Flag will celebrate its 25th anniversary in November instead of September. Nellis will host a golf tournament at Sunrise Vista Golf Club with a formal dinner at the Flamingo Hilton hotel.**

**Guest speaker to be announced.**

**For more information, call Lt. Col. Paul Geier at 652-4440.**





# Virginia National Guard unit visits Green Flag

By Ms. Monique Staskiewicz  
AWFC Public Affairs

Scan the airfield and you will find the state of Virginia's seal painted on several F-16 tails.

They are part of the Virginia Air National Guard's 192nd Fighter Wing participating in Green Flag for two weeks at Nellis.

"On this deployment for Green Flag we have about 70 percent traditional guardsmen here the rest are full time people," said Lt. Col. Bill Busby, 192nd FW detach-

ment commander. "The people we have here are highly experienced. Usually, they have served in the Air Force prior to joining the guard. Our youngest airmen generally come to us already having rank and lots of real-world experience."

About 100 maintainers, pilots and ground support people are participating in 192nd FW's two missions.

"We have two roles to play in Green Flag: interdiction and tactical reconnaissance," said Col. Busby. "Our squad-

ron has brought a new electronic reconnaissance pod that is quicker, faster and creates higher quality imagery."

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## Green Flag prepares troops for war.

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Lt. Col. Bill Busby  
192nd Fighter Wing Det. commander

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The squadron has also brought eight jets to participate.

"Four of our jets are interdiction. We do surface attack with these jets," said Col. Busby. "Two of our jets are re-

connaissance. After a battle, these two jets come in and take pictures of the targets. The products are used for tar-

geting for the next day and to see how successful the people were at attacking their targets."

The other two aircraft are maintenance spares.

"It is a excellent opportunity

for us to integrate with the active duty forces to combat train," said Capt. Dan Polanosky, 192nd FW pilot. "Nellis ranges are second to none. It is a great exercise for us."

"Green Flag prepares troops for war. This is the best place in the world to get this training," said Col. Busby. "For some of our squadron, Nellis feels like home. They have trained and worked here before and love to come back."

The Green Flag exercise continues through Sept. 8.





# Team Nellis steps up with crash site support

By Ms. Martine Ramos  
AWFC Public Affairs

A significant part of Team Nellis was first on the scene after two aircraft crashes occurred within five days of each other near Nellis' ranges.

The use of site preparation packages made setting up the crash investigation area a much easier experience for all involved.

"There were no actual packages already assembled," said Lt. Col. George Velasco, disaster control group director. "The packages we quickly put together consisted of numerous items capable of sustaining a small encampment, such as tents, tent floors, cots, sleeping bags, air conditioning units, generators, Lite-Alls, porta potties, water, MREs, first aid kits, fuel, forklifts, fire extinguishers, trash cans, tables and chairs, in addition to a satellite communication system.

"As a result of these two back-to-back crashes, we're in the process of building stand-by packages so they'll be more readily available



File Photo

**Senior Airman Douglas Wade, 99th Civil Engineer Squadron, renews his oath of enlistment as part of his promotion in the field by Col. Richard Tedesco, 99th Support Group commander.**

on a moment's notice," said Col. Velasco.

The first crash, Aug. 3, involved an F-15 from Lakemore Heath Air Force Base, United Kingdom, and happened about 16 miles north of Rachel, Nev., approximately a four-hour drive from Nellis. The setup of this site was not very difficult to work, because the remains of the plane were right on the site.

The second crash recovery of an F-16 Aug 8, was

more difficult to work, because the investigation site had to be set up about nine miles from the actual crash site, which was in extremely rough terrain. But it was closer to Nellis than the F-15 site, which made rotating people in and out faster., said the colonel.

"The first people on scene at both sites were the site survey teams, who conducted an initial geographical survey, created a map of the area and deter-

mined requirements and where things should go," said 1st Lt. Jason Yates of the 99th Civil Engineer Squadron, who took over at the F-15 site when on-scene commander, Col. Richard Tedesco, departed.

"Both surveys took approximately 18 hours each, and within 48 hours of the crashes, both camps were set up and ready for the investigation boards," said Tech. Sgt. Bernardo Borja, 99th CES. "At the time of the F-15 crash setup, Master Sgt. Roger Clarke basically spent the last week of his enlistment taking charge of the set-up and survey operation. Under his superb leadership, younger airmen received some excellent training while accomplishing this mission."

According to 2nd Lt. Erika Berkholtz, 99th CES, everything came together just right.

"The support we received from CE, TRANS, supply, services, COMM, contracting, Range, 57th EOD, security forces and the crash recovery team augmentees was first rate. Our investigation, recovery and clean

up efforts would not have been possible without all their help," said Lt. Berkholtz. "We also received excellent support from the management of the Little A'Le'Inn. Because we had to do a lot of hiking to and from the crash site, they allowed us to use the showers and provided us hot meals."

Senior Airman Douglas Wade, 99th CES volunteered to be a part of the F-15 site preparation team.

"This was a first for me. I knew the job needed to be done, and I was happy to be there," said Airman Wade. "The neatest thing was being promoted to senior airman in the field by Col. Tedesco. I knew the promotion was coming, but had no idea how it would happen."

"The bottom line is a lot of folks came together on short notice and did some exceptional work within 48 hours," said Col. Richard Tedesco, 99th Support Group commander. "It's always very rewarding to know that Team Nellis can be depended on to step up to the task at hand."





# Making a paperless flightline at Nellis



**Staff Sgt. David Barbee, 57th Aircraft Generation Squadron, adjusts a laptop on the flightline.**

**By Ms. Monique Staskiewicz  
AWFC Public Affairs**

Can a laptop computer withstand the flightline environment? Tests are being done throughout the year in hopes of answering this question.

Once these tests are complete, the flightline could be paperless by 2001.

The 57th Aircraft Generation Squadron held its first of three tests to find a laptop that can withstand the flightline's harsh desert conditions.

Heading the program are Master Sgt. Steven Carlson, 57th AGS and Mr. Bob Keener Jr., F-16 systems program officer, Wright Patterson Air Force Base, Ohio.

"57th AGS has the first wireless network system in the Air Force and it is up and operational," said Mr. Keener. "People are here from various computer companies because they are interested in seeing the wireless system and evaluating their laptops on the flightline."

These commercial companies brought their most rugged laptops to test durability and possibly win a contract with the Air Force.

"We are looking for a

laptop that can handle extreme conditions, is durable in 150-degree temperatures of the desert or 50-degrees below zero in the arctic. Other important factors are how the laptop is sealed and it withstands humidity and shock," said Sgt. Steven Carlson.

The wireless network infrastructure is in the final stages of installation allowing the use of paperless data and resources on the flightline. We are also experimenting with voice activation for data input to free up keyboard use."

Finding the right computer is part of the challenge to make the flightline paperless.

"The flightline is going to change over to electronic technical manuals which means all the paper technical orders that they now use to fix airplanes are going to be digitized and put on a computer," said Mr. Keener.

Two tests were conducted here at Nellis to evaluate the laptop's abilities. People from different squadrons went out on the flightline and evaluated the computer's benefits and weaknesses including portability and usability

under various flightline and shop conditions.

"The first test was to evaluate how people from different units felt about keyboard, mouse and screen usage on the computer and rated their opinions from one to 10," said Sgt. Carlson. "These results will be calculated and used to determine which laptop has the highest ratings.

The next test was to evaluate which laptop can physically survive the flightline environment and handling by maintainers."

"We've estimated we need about 85 laptop computers for the squadrons on the flightline. That includes indoor and outdoor usage," said Mr. Keener. "We have no expectation that the current laptops will hold up to what the military wants but will continue testing and giving feedback to the companies."

Further tests will be made on temperature survivability in extreme environments and readability of the screen displays in all lighting conditions.

The Air Force is looking to purchase 6,000 rugged laptop computers in 2001.



**Photos by Airman 1st Class Ashley Sorrels**

***Different laptops were set out in the sun to see which one would fry first and after only 45 minutes, it was apparent not many could take the heat.***



Unless otherwise indicated, all show times are 7 p.m. with Saturday matinees at 1 p.m. To subscribe to the email mailing list, send your request to [angel1m@lvcn.com](mailto:angel1m@lvcn.com), or call 652-5020 for more information.

**Today**

**The Perfect Storm (PG-13)**  
**George Clooney, Mark Wahlberg**

Based on a true story, the film tells of the courageous men and women who risk their lives every working day, pitting their fishing boats and rescue vessels against the capricious forces of nature. Their worst fears are realized at sea when they are confronted by three raging weather fronts, which collide to produce the fiercest and most destructive storm in modern history.  
*Language and scenes of peril*

**Saturday and Sunday**

**The Kid (PG)**

**Bruce Willis, Spencer Breslin**

If you had a chance to meet yourself as an 8-year-old, would that kid be happy with who you turned out to be? In 40-year-old Russ' case, the answer is a resounding no. Russ somehow finds his life turned upside down when he magically meets Rusty-himself as a child.  
*Mild language*

**Monday**

**The Kid (PG)**  
**Bruce Willis, Spencer Breslin**

**Theater is closed Tuesday and Wednesday**

**Thursday**

**The In Crowd (PG-13)**  
**Susan Ward, Lori Heuring**

Adrien has spent time at a psychiatric hospital learning to come to terms with a troubled past. Her new job on the staff of a posh country club is where she meets the "in" crowd—a clique of attractive, wealthy young people who will do anything to protect their group and lethal secrets.  
*Violence, sexuality, language and drug content*

**Eye on Nellis schedule**

**Daily program schedule for Commander's Access Channel**  
**Nellis Cable Channel 11**

**Eye on Nellis:** 7 a.m., 11 a.m., 3 p.m. and 7 p.m.  
**Air Force News:** 7:30 a.m., 11:30 a.m., 3:30 p.m. and 7:30 p.m.  
**History of Air Mobility:** 7:15 a.m., 11:15 a.m., 3:15 p.m. and 7:15 p.m.  
**Legends of Air Power:** 8 a.m., noon, 4 p.m. and 8 p.m.  
**Army News Watch:** 8:30 a.m., 12:30 a.m., 4:30 p.m. and 8:30 p.m.  
**Navy/Marine Corps News:** 9 a.m., 1 p.m., 5 p.m. and 9 p.m.  
**Memphis Belle:** 9:30 a.m., 1:30 p.m., 5:30 p.m. and 9:30 p.m.  
**Public Service Announcements:** 10:10 a.m., 2:10 p.m., 6:10 p.m. and 10:10 p.m.



File Photo



# Warrior of the Week

Airman 1st Class Matthew Brown



**Unit:** 99th Civil Engineer Squadron

**Duty Title:** Firefighter Journeyman

**Hometown:** Savannah, Ga.

**Time in Air Force:** 1 year and 7 months

**Time at Nellis:** 1 year

**Hobbies:** Working out and writing.

**Goals:** To be selected as airman of the year and become chief master sergeant of the Air Force.

**If I could change one thing about Nellis?** I would like to see more people pay proper respect to the flag during retreat.

**What's my favorite Air Force memory?** Receiving my firefighter's badge from technical school.



Photo by Airman 1st Class Ashley Sorrels

## Army Air Force Exchange Service



***Nellis' main exchange serves the community by providing value, quality and one-stop shopping including retail, car rental, optical, florist, watch repair and several food vendors. The exchange impacts Nellis by contributing more than \$500,000 to the base community.***

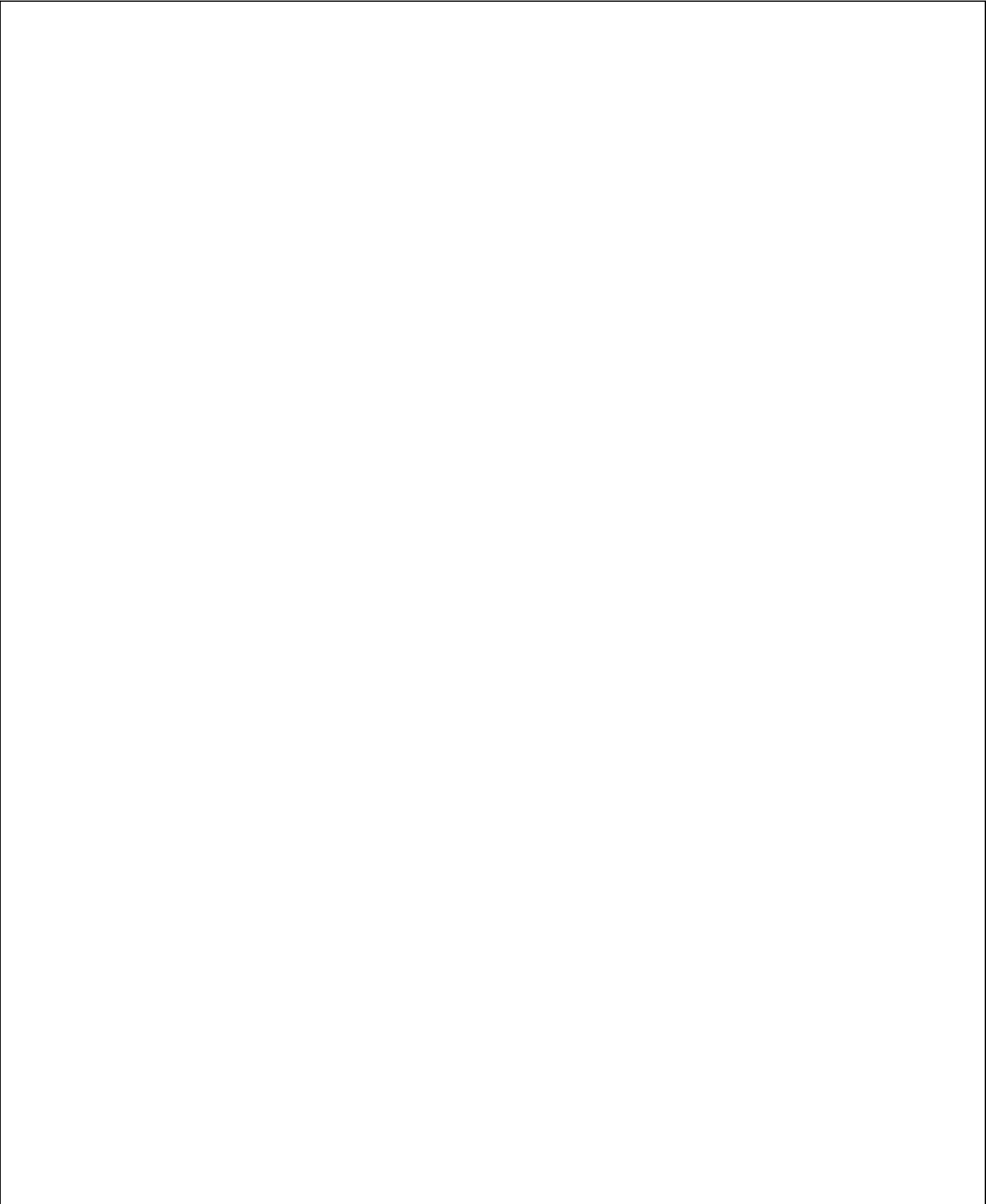








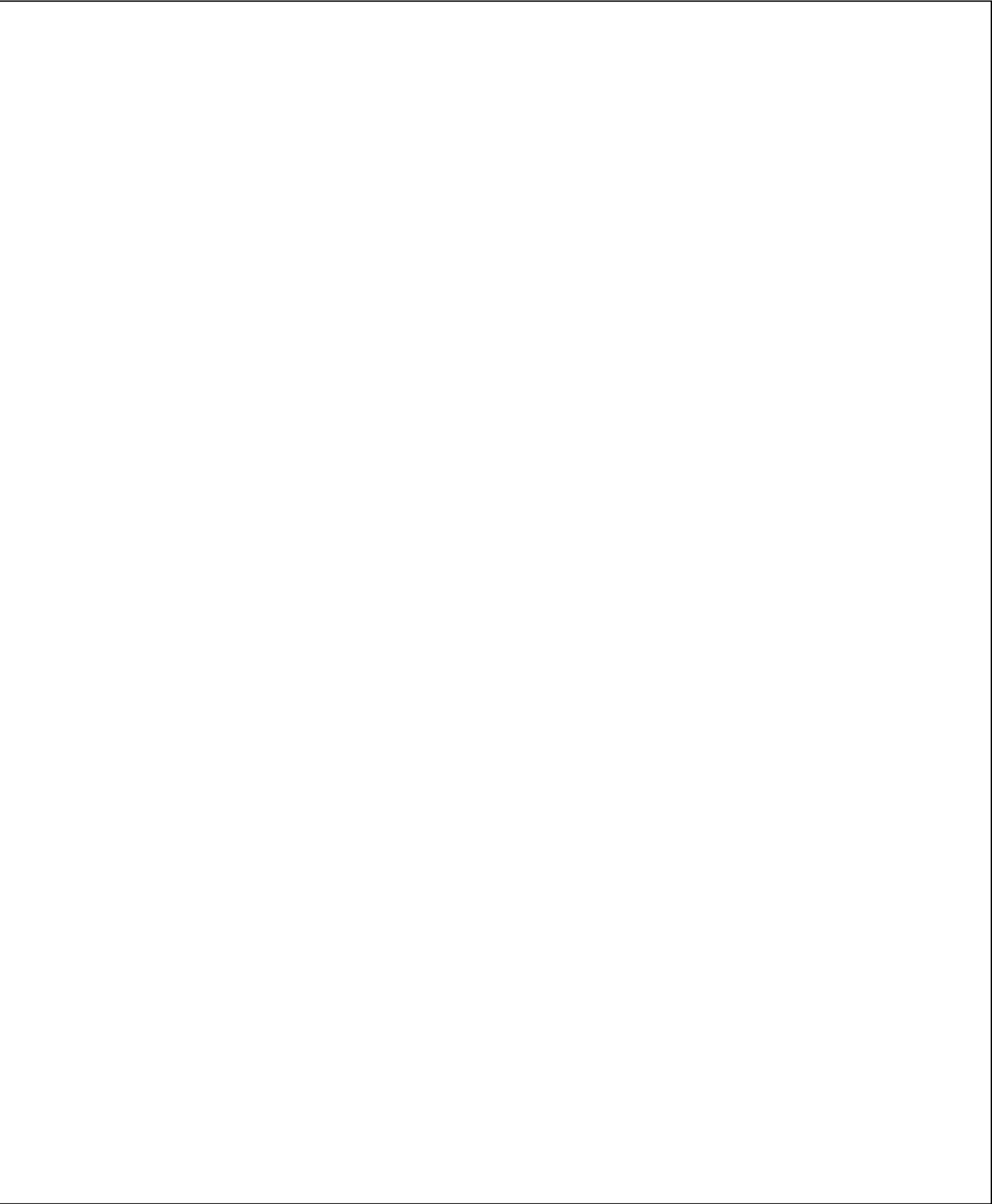














# Shaping civilian workforce

WASHINGTON (AFPN) — The Air Force recently held a follow-on Civilian Workforce Shaping Summit to finalize a game plan for policy and legislative changes needed to address civilian force sustainment problems.

“Our goal is to design a strategic plan aimed at maintaining a high quality civilian workforce through recruiting, training and development and retention management,” said Mr. James Carlock, the Air Force Civilian Workforce Shaping program manager.

The recommendations from the summit will improve the policies and processes involved in how the Air Force hires, trains and retains the civilian force and will support AF Vision 2020, according to Mr. Carlock.

Mr. Roger Blanchard, assistant deputy chief of staff for personnel, emphasized the urgency of addressing

force-shaping issues for current and future mission readiness and performance.

He said past reductions because of the drawdown were made through a combination of loss programs, such as early retirement authorities, separation pay and limited hiring practices. Such factors were not balanced across the civilian workforce.

“The Air Force has been developing programs and legislative proposals to ensure our civilian workforce remains highly skilled,” said Mr. Blanchard. “We are optimistic legislation will soon be passed to help meet our force shaping goals.”

“Downsizing has caused some skills and experience imbalances with the civilian workforce, limiting new hires and how we fill vacancies,” Mr. Carlock said. “We need the right mix of skills and new hires to accomplish our mission, and

we need to start now. The Air Force is facing mission and readiness problems if we don’t take action.”

At the first Civilian Workforce Shaping Summit in February, Air Force members were called upon to create an integrated approach to attack sustainment problems. More than 50 initiatives were developed.

“Prior to implementing a strategy, we wanted feedback from our workforce on these initiatives,” Mr. Carlock said.

Beginning in May, four private-industry companies were benchmarked, and focus groups were held at 12 Air Force bases to validate the initiatives.

Results of the summit, focus groups and symposium will be used by senior Air Force leaders to make the final decision on recommended initiatives to pursue for legislative and policy changes.

## Air Force Ball



Nellis’ Air Force Ball is Sept. 16 at the MGM Grand. Social hour starts at 6 p.m. with dinner at 7 p.m.

**Ticket prices are:**

E-1 through E-4	\$20
E-5 through E-6	\$25
All others	\$30

**Dress:** Mess dress or semi-formal and appropriate civilian attire.

**Guest speaker:** Lt. Gen. William Hobbins, 12th Air Force commander

For more information, call a unit first sergeant.



# Are you prepared to stop smoking?

By 1st Lt. John Notabartolo  
Base anti-tobacco officer

Quit smoking and you will feel better. At least that is what everyone says. However, every time people have given up smoking in the past, it seems to be just the opposite.

In reality, the first few months may bring some effects and withdrawal symptoms that may actually make people feel worse than they did while using tobacco.

Cravings are the most common withdrawal symptom and may cause some people to feel edgy and agitated. These

cravings occur for up to two minutes at a time and vary in severity from a passing thought to an intense, panic-like feeling. The cravings diminish in frequency and intensity the longer a person stays off tobacco.

Then there's a hacking, productive cough that comes on when the lungs begin to clear out some of the eight ounces of tar that have been deposited in the lungs. This cough lasts anywhere from a few weeks to a few months.

Headaches and a strange tingling sensation in the extremities for a week or two are common. This is a sign that the

small blood vessels are getting oxygen. Typically, these places have been deprived of this necessary substance for years and now the nerves are coming back to life.

Increased appetite is another side effect of quitting smoking. Along with the nerves in the fingers and toes becoming more active, the senses of taste and smell begin to increase in 48 hours.

This, combined with the need to replace a hand-to-mouth motion, can lead to some temporary weight gain.

There are many positives that occur almost immediately upon cessa-

tion of using tobacco products.

~Twenty minutes after quitting, blood pressure and pulse decrease.

~Eight hours after, the levels of oxygen and carbon monoxide normalize.

~Twenty-four hours after, the chance of heart attack decreases.

~At 48 hours after, nerve endings regrow and taste and smell increase.

~After 72 hours, bronchial tubes relax and lung capacity increases.

~After two weeks to three months, circulation and lung function improve.

The list of positives increases with the amount

of time off cigarettes. In all likelihood, people won't feel better immediately after quitting, but will if they hang in there. When people are aware of the changes and know what to expect, they can go into a tobacco cessation program armed to succeed.

The Tobacco Cessation classes offered through the Health and Wellness Center provide the information, strategies, support and medications that will improve the chances of success. Classes are Thursdays at 9:30 a.m. and 5 p.m. in the HAWC. For more information, call 653-3375/3376.



## Nellis names golf champions

By Senior Airman  
Maria Griggs  
*AWFC Protocol*

After a grueling few weeks of preparing Sunrise Vista Golf Course for the 2000 Nellis Air Force Base/Club Championship Aug. 12, 13 and 19, the course turned out to be the biggest challenge of the tournament.

Out of 97 players, only two players beat the course.

Ben Barron became

the 2000 Base champion, shooting a total gross score of 226.

The Sunrise Vista Golf Club champion is Roy Emerson with a total gross score of 213.

The club champion earns the revered parking spot at the course and a golf bag.

Other winners are the Ladies division, Betty Bullington; and Senior division, C. B. Butler. Each champion earned a \$150 gift certificate and a trophy.



Photo by Airman 1st Class Ashley Sorrels

***Ben Barron, base golf champion, studies the green during the tournament Saturday at Sunrise Vista Golf Course.***

## COMM wins intramural championship

By Airman 1st Class  
Kevin Smith  
*99th Services Squadron*

After sweeping through the first two rounds of the golf playoffs, 99th Communications Squadron and Range Management Office faced off at Painted Desert Country Club to compete for the 2000 Intramural Golf championship.

99th COMM was the overwhelming favorite, having won the regular season title.

The championship match started evenly, as RMO matched every 99th COMM shot. Neither team could capitalize on a mistake because each team played error-free.

After 18 holes, the match was tied, and the teams

headed into sudden victory overtime.

On the first extra hole, 99th COMM watched as RMO sank a twisting, downhill, 20-foot putt to send the match to a second overtime hole.

RMO played a safe shot landing on the green about 15 feet to the right of the hole, and then watched how championships are won.

99th COMM hit within three feet of the pin, then calmly sank the putt to win the intramural title.

The players who produced such an exciting championship match were 99th COMM's Phil Wiese, Ben Barron, Steve Philiposion, and Tim Lisee. From RMO were Roger Schofield, Spence Anderson, Jim Callahan and John Mafnas.





# Nellis News

**Editor's note: Bullseye submissions are due by noon the Friday prior to publication.**

## Chiefs' positions

The Air Force Personnel Center Chiefs' Group is seeking several volunteers for command chief master sergeant positions. For more information, call Customer Service at 652-9072/9459.

## Enlisted aide

Applicants are needed to fill positions at Davis-Monthan Air Force Base, Ariz.; Edwards Air Force Base, Calif.; Keesler Air Force Base, Miss.; and Ramstein Air Base, Germany. If interested, review eligibility criteria and application procedures listed in AFI 36-2123, Management of Enlisted Aides. For more information, call Customer Service at 652-9073/9459.

## Korean War veterans

Team Nellis is organizing a retreat ceremony and luncheon for Korean War veterans. Anyone who took part in the Korean War can call

Senior Airman Kelley McErlane at 249-1544 to ensure they are recognized at upcoming events.

## Change of command

The 99th Logistics Group holds its change of command ceremony 9 a.m. Monday in the Supply Mobility area, Bldg. 811. The 99th LG will be minimally manned starting at 11 a.m. today. For more information, call 652-9981/9973.

## Retirement

**The 57th Component Repair Squadron will hold a retirement ceremony for Master Sgt. Charles Hughes for 20 years of honorable service. The ceremony is in Bldg 858 (propulsion flight) today at 2 p.m. All are welcome to attend. Dress is uniform of the day. For more information, call 652-7130.**

## 99th Dental Squadron

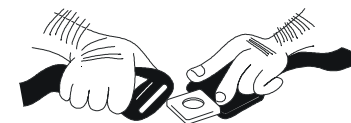
Volunteers are needed for the Red Cross Volunteer Dental Assistance Course. Class starts Oct 30. For more information, call 653-2610.

## Thrift Shop reopens

The Thrift Shop opens Tuesdays and Thursdays starting Sept. 5. Consignments are accepted 10 a.m. to 1 p.m. and sales are 10 a.m. to 2 p.m. For more information, call 644-3777.

## Airman's Attic

The Nellis Top Three seeks donations for the renovated Airman's Attic. The Attic is located with the Thrift Shop on the south side of the Commissary. It's open for donations Sept. 7, 4 to 6 p.m. and Sept. 9, 8 a.m. to noon. Top Three members are available to pick up large donations from homes by appointment Sept. 9. For more information, call Senior Master Sgt. Ellen Reynolds at 652-3327, Senior Master Sgt. Kelly Martin at 652-1202 or Master Sgt. Mark Taylor at 652-4364.



**Don't forget to buckle up!**



# Nellis Living

**Editor's note: Bullseye submissions are due by noon the Friday prior to publication.**

## Chapel 652-2950

### Weekly schedule:

#### Catholic worship

**Mass:** Monday through Friday: 11:30 a.m.

**Saturday:** Reconciliation, 4 p.m.; Mass, 5 p.m.

**Sunday:** Mass, 9:45 a.m. and 12:30 p.m.

#### Protestant worship

**Sunday:** Gospel service, 8 a.m. Traditional service, 11:15 a.m.

#### Activities

**Singles** meet 6 to 7:15 p.m. Wednesdays at the Chapel Annex. For more information, call 644-6568.

**Officers' Christian Fellowship** has three home Bible studies. To find one near you, call 656-8707.

**Protestant Women of the Chapel** meets noon to 1 p.m. Wednesday. For more information, call 453-3248.

**Protestant Youth of the Chapel** meets Sunday at 1:30 p.m. in the Chapel basement.

**"Lord, I need grace to make it"** is a powerful study on the endless grace of God. Classes are Thursdays beginning Sept. 14 through Nov. 16 from 10 a.m. to noon and 7 to 9 p.m. Information and book order are available after Chapel services. For more information, call 643-5981.

**Widows in the Neighborhood** monthly activities include lunches, local tours and attending performances. For more information, call 459-1324 or 453-4858.

**Bible Study** is Wednesdays at 9:30 a.m. in the Chapel Annex. All are welcome. For more information, call 459-1324 or 453-4858.

#### Gospel choir director

Nellis' Chapel seeks a qualified person to fill the position of gospel choir director. For more information, call 652-2950.

#### AWANAs

Plans to start Approved Workmen Are Not Ashamed are underway. A free workshop is scheduled Saturday at Highland Hills Baptist Church, 319 S. Waters. For more information, call 652-7950.

#### RCIA meeting

Adults who have graduated from high school and are interested in becoming Catholic or interested in learning more about the Catholic religion are welcome to come to Rite of Christian Initiation of Adults Sept. 10, 1:45 p.m. in the Chapel Annex. For more information, call 651-6587 or 648-1401.

## Education Center 652-5280

#### Tuition assistance

The Education Office is gearing up for the next fiscal year. Members using tuition assistance who have classes starting in the current fiscal year should apply for TA by Sept. 17. Currently, TA is not available for classes that start in October.

#### Univ. of Nevada

Today is the last day to register for on-base classes. The term is Monday through Oct. 21.

#### Univ. of Oklahoma

The University of Oklahoma offers the Master in Public Administration degree. Admission application and enrollments are being accepted for Fall 2000 and Spring 2001 semesters. For information, call 652-9453 or email [ounellis@aol.com](mailto:ounellis@aol.com).

#### Embry-Riddle

Registration for the winter terms at ERAU begins Oct.

2. Graduate and undergraduate degree programs are available. For more information, call 652-2389.

## Family Support Center 652-3327

#### Ready, Set, Grow

Class is Monday, 10 to 11 a.m., for parents of children between the ages of 3 to 36 months. Come to this program and bring the little ones to interact with other children.

#### In and Out Budget

Set up a personal budget Monday, 2 to 4 p.m. Bring income statements, a record of monthly payments and a hand calculator. This is the first step of individual financial counseling.

#### Job search

Need help with job search or want more information about the Las Vegas job market? The Career Focus Program can help with resumes, interviewing techniques, and networking Tuesday, 9 to 11 a.m. Register for our easy and effective computerized job bank. To register, call 652-3327.

#### Predeployment briefing

This briefing is held Wednesdays, 2 to 3 p.m. It's designed to help members of Nellis' communities to prepare for deployments and remote assignments. The briefing also includes the Hearts Apart Morale Call program registration.

## HAWC 653-3376

#### Back to Basics

This class gives tips on stabilization techniques and strength exercises for the back. Classes are held every third Wednesday of the month at 2:30 p.m. in the HAWC classroom. Sign-up is mandatory.

## Nellis Boys and Girls Club 652-9307

#### Back to school bash

Have fun at this teen back to school bash at The Dock tonight from 8 to midnight. Participants must be at least 13 years of age to attend. Cost is \$3 for club members and \$5 for nonmembers. Sign-up at The Dock. Permission slips are required.

#### Soccer registration

Children ages 4 through 15 are eligible to register for soccer until Thursday. Cost is \$30 plus Nellis Boys and Girls Club membership card fee. All participants need a current physical and proof of age. For more information, call 652-9307.

#### Dance classes

Learn lyrical ballet, modern jazz, funk, interpretive dance or Irish step at the Nellis Boys and Girls Club. Classes are scheduled to begin Sept. 1. Anyone age 6 and up is eligible to participate. Cost is \$40 per month for four, two-hour classes. Cost for four, one-hour classes is \$20 per month.

## Nellis Sports Bar and Grill 652-2880

#### Pool barbecue

The Olympic Pool barbecue is 7 p.m. to midnight Sept. 1. Time Out will have drawings, games and all-you-can-eat hamburgers and hot dogs with all the trimmings. Cost is \$5 per person in advance and \$10 at the door.

## Officer's Club 644-2582

#### Crud Tournament

The Air Combat Command Crud Tournament begins in September. Participants will receive a T-shirt, and the winners will be awarded a \$100 club card credit. The

ACC Finals are at Nellis, Oct. 25. Each final winner receives a \$1,000 travel voucher. Sign up today. *Allied Domecq Spirits USA, Canadian Club and LAVA sponsor the 2000 ACC Crud Tournament.*

## Outdoor Recreation Center 652-8967

#### Squadron tube races

Show off your squadron spirit by competing in the squadron tube races at the Olympic Pool Tuesday. Gather a five-person team and sign up to compete. Races start at 7 p.m. This contest is co-sponsored by Outdoor Recreation and the Community Center. For more information, call 652-2473.

#### NAF property sale

New and used NAF items are for sale Sept. 14 and 15, 8 to 11 a.m. at Outdoor Recreation. Sealed bids will be taken Sept. 14 through 22 on a 24-passenger 1992 Diamond bus. Starting bid is \$6,000. Place sealed bids in the locked box located in Outdoor Recreation. There is also a swap meet Sept. 14 and 15, 8 a.m. to 2 p.m. Sign-up to rent a table for \$15.

## Tickets & Tours 652-2192

#### California adventure

People can try their luck at a taping of "The Price is Right" or get a fill of adventure at Universal Studios. These two trips run simultaneously so there is something for everyone. Cost of "The Price is Right" tour is \$54 per person. Participants must be 18 to view the taping of the show. Cost for the Universal Studios tour is \$70. Both prices include admission fee and transportation costs. The bus leaves Nellis Sept. 12. Deadline to sign up is Sept. 2.

